City of Globe
Strategic Retreat
January 27, 2020

Call to Order Mayor Gameros

Present: Mayor Al Gameros, Councilmember Freddy Rios; District 1, Councilmember Mike Pastor; District 2, Councilmember Jesse Leetham; District 3, Vice Mayor Mike Stapleton; District 4, Councilmember Charlene Giles; District 5, Councilmember Fernando Shipley; District 6.

Invocation by Councilman Fernando Shipley
Pledge of Allegiance by Councilman Freddy Rios

Staff Present: Paul Jepson, Shelly Salazar, Jeannie Sgroi, Jerry Barnes, Dale Walters, John Angulo, Michelle Yerkovich, Adrea Rickie, Leana McGill, Danny Trimble
Linda Oddonetto was excused due to illness.

1. **THREE-YEAR STRATEGIC ACTION PLAN 2020-2023**
Facilitator: Economic Development Director, Linda Oddonetto

A. Council shall discuss and hear updates on projects and goals contained in the City of Globe 2020-2023 Strategic Action Plan, discuss and consider additional goals, projects, and community partnerships to be added or prioritized on the Strategic Action Plan including issues related to economic development, infrastructure, quality of life and public safety; and possibly give direction to staff.

Council discussion of topics or projects from pre-meeting with Economic Development Director; Linda Oddonetto.

Councilman Shipley:

- Community Pride, there were 5-projects determined at the Town Hall meeting on January 16th. Groups would help alleviate some city services.
- Keep the momentum on small projects while working on the larger Economic Development projects such as the Michelson Building. "Positive Momentum"
- Stairways
- Bench in front of the CVCA
    - Meet with Public Works to develop a project plan (model)
    - By-pass insurance requirements under the direct supervision of the City.
    - Color scheme, dark blue mosaic tile, possible stainless steel.
    - Need to talk with the CVCA, maintain partnership attitude. Councilman Rios will talk with the CVCA.

    - Communicate with the Historical Preservation Commission regarding color and design. There was also discussion if this scope of work would require recommendations from the Historical Commission.
    - "Keep Communication" "Enhance Reputation of the City"
    - Safety structure to keep it from being hit.
    - Scope of work should be provided by the City.
- Add a level of fees in the building code for City consultation
- As a CVRMC Board Member, Councilman Shipley informed Council that the Board has created a group that will work Intergovernmental regarding the housing and education process and suggest that Economic Development Director; Linda Oddonetto attend these meeting.
    - Mayor Gameros suggest keep talking education and not consolidation.
    - Chief Walters stated that he is losing quality personnel because of the poor housing and education publicity that Globe gets.
    - Schools need to do more

Councilman Pastor:

- Supports the SAP and the Economic Development Program
    - Long Process
    - Networking is important
- Community Center Pool
    - How does this affect the Regional Aquatic Center?
- Stairway project is important
    - Handrails need repair
- Enhance the lizard on the Oak Street Wall
- Enforce City Code requirements
- New Business "How to Brochure"
    - Development Services Departments needs to be more business friendly
    - The new Copper Splash business is ready to pull out due to the sign code requirements of hiring a registered contractor.
    - Mayor Gameros wants to change our process to be more "Friendly"
    - Councilman Leetham wants the Building Inspector to do more physical inspections.
    - Councilman Shipley thinks the Sign Code is problematic.
    - Councilman Rios supports the City Code and suggest working with the business owners by lowering fees. Possibly put together a contractors list to pass on to the business owners.

Councilman Leetham:

- Constituents don't know what the City is doing.
    - Suggest a project timeline poster in the Michelson Building.
    - "Toot the City's Horn"
- Community Center Pool needs to be done.
    - The assessment of the pool has been complete
    - Need assessment of the pump station and electrical
    - Partnerships will be used to build the concession stand and other added amenities.
    - Need operational costs
    - Discussion needs to include the future of the Regional Aquatic Center effort.
- Not in favor of a Triple B Tax
- Suggest eliminating the Business License fee.
    - Finance Director confirms FY2018-2019 budget included $507K for Business License fees.
    - Mayor Gameros supports a "Business Friendly Campaign" and waive all fees with a sunset clause.
    - Staff discusses the impact of the budget.
- Re-construct Development Services
    - City Manager discusses hiring outside services that are currently being done by Development Services.
        - Zoning Administrator
        - Annexation
        - Building Inspection
        - Planning Inspection
    - Councilman Shipley would rather outsource H.R. than Development Services, likes having that inhouse.

Councilman Rios:

- Support the SAP
- Recommends identifying short term project "low handing fruit"
- Build foundation for long term projects
- Supports Economic Development
- Re-shaping (Development Services) indicates growth
- There is a cost moving forward and will recover the cost of outsourcing in the long run.
- Council role is policy making
- Rely on the expertise of the Department heads and support them, their issues are deeper than Council's.
- Recognizes the good partnership with the Department Heads and the City Manager.
- Keep priority level of the Northeast Corridor, housing and infrastructure. Dream Manor cannot expand without sewer services.

- Measure of success in the foundation, keep building roots of development.
- Have quarterly updates on the SAP
- Be flexible in movement, must be able to pivot and re-focus.
- Councilman Pastor supports Councilman Rios's view on Council position as policy makers and not getting involved in the day to day weeds.
- Councilman Pastor supports the NE Corridor
- Councilman Shipley stated that the City needs to review the prior study of the NE Corridor. The City needs a plan.
- Mr. Jepson discusses a possible Sewer District process and feasibility study for to provide sewer service in the NE Corridor.

Vice Mayor Stapleton:

- Clean up project at the Globe Cemetery with Gila County Supervisor Woody Cline.
- Cemetery is a gem that attracts a lot of people
- Map of the Cemetery
- Mental health needs in the City
    - Educate First Responders
    - Assist residents on fixed incomes and mental health needs whose homes are in blight condition.
    - Chief Walters informs Council that the Police Department is putting together a flyer with resources. The Department has been in contact with agencies and is going through specific training regarding this issue.
- Community Center Pool needs to be re-opened for the community
- Recreational assets, possible bike tours of the Pinal Mountains
- Continue to work on common line problem

Councilwoman Giles:

- Staff and residents are important
- Supports SAP
    - Get it done
    - Downtown revitalization
    - Need retail in the Downtown
- Economic Development
    - Need to educate the public
    - Public perception of new ED Staff
    - New cost in Development Services will be hard to sell
- Staff Relationships (division)
    - Employee appreciation lunch
    - Team building
    - Christmas party needs to be done differently
    - Council and Staff does not see the division

Mayor Gameros:

- Thanks Staff and Council for attending
- Supports Economic Development
    - Slow process however the City is moving laying the foundation
    - Alternative to Economic Development is raising taxes or annexation
    - ED has brought in RCAC, BRE and Vitalist Grants
    - EDC is now under the City
    - Building relationships
    - ED and Quality of Lift is the sustainability of the City
- Supports the SAP
- Need good customer service
- Appreciates Weekly Departmental reports
- Concentrate on building leadership of the City
- Wants Council to be 100% supportive of the SAP
- Push for the Census – State Shared Revenue
    - Library plays a huge part in the rural census count
    - Banner in the Library

Take a-ways:
Councilman Shipley: Stairway project, involving community and using resources.
Vice Mayor Stapleton: Cemetery, tourist brochure.
Councilman Pastor: SAP, new Fire facility.
Councilman Rios: Northeast Project.
Councilman Leetham: Sidewalks
Councilwoman Giles: Employee relations, employee family party
Mayor Gameros: SAP, North Broad Entrance

Paul Jepson:

- Communication of ED to Public
- Citizens Academy
- Re-vamp Development Services Department
- HB 2705 – Abandoned Buildings
- US Corp of Engineers – Study for the Diversion Tunnel, $100K funding no match

Mayor Gameros updated Council on the Globe/Miami Corridor Clean-Up Project. There will be an IGA with Globe, Miami, ADOT, Gila County and the Cobre Valley Regional Medical Center to utilize DOC personnel. Gila County will take the lead and will be partially funded through a FreePort Grant.

2. **BUSINESS:**

A. Council discussion of the Easement Agreement between the City of Globe and BHP Copper Inc. regarding the adjustment of boundaries of a portion of the Old Dominion Mine Park during assessment of the property. (Paul Jepson)
Mr. Jepson spoke briefly regarding the BHP assessment of Old Dominion Park. There will be an update at the February 11, 2020 Council meeting.

3. **ADJOURNMENT.**

Motion: Motion to adjourn the meeting at 12:26 pm., **Action:** Adjourn, **Moved by** Councilmember Jesse Leetham; District 3, **Seconded by** Councilmember Charlene Giles; District 5.

Motion passed unanimously.

I hereby certify that the foregoing is a true and correct copy of the January 27, 2020 Council Retreat meeting minutes. The meeting was duly called by Mayor Gameros and a quorum of Globe City Council was present.

Shelly Salazar, CMC, City Clerk